



DATE POSTED: April 2024
JOB TITLE: Executive Director
STATUS: Full Time
REPORTS TO: Board of Directors
APPLICATIONS DUE: May 3, 2024
JOB TO BEGIN: July 1, 2024 or as mutually agreed upon
SALARY RANGE: \$105,000-120,000

About the Position

The Erie Philharmonic seeks a dynamic, visionary, and entrepreneurial leader to continue the momentum of Erie's premiere arts organization. Our next executive director must be prepared to build on the foundation of a 110-year-old orchestra that has tripled its operating budget to \$3 million in less than a decade, performs to sold-out audiences in the historic Warner Theatre, maintained its visibility and relevance during the COVID-19 pandemic, and makes a \$10 million plus economic impact across Pennsylvania. The winning candidate will also drive a thriving 100-voice Erie Philharmonic Chorus and a robust youth music education program which includes the Erie Junior Philharmonic, and the Erie Philharmonic Junior Chorus, Youth Chorale, and Preparatory Choir.

We seek a creative leader who can collaborate, delegate, and inspire our talented and proven staff as they embrace the Erie Philharmonic mission: to strengthen our community and region by providing high quality live concerts and programs that enrich, entertain, and educate.

About the Erie Philharmonic

Founded in 1913, the Erie Philharmonic is one of the oldest continuous professional orchestras in the nation. The orchestra performs a full 10-concert season of symphonic and pops programs in the iconic Warner Theatre. The historic hall completed a \$27 million renovation in 2022 to enhance its acoustics, technology, stage, and artist and audience experience. Our patrons say the orchestra never sounded better. Our musicians agree and say they love performing to a full house in Erie. Music Director Daniel Meyer, first named to the post in 2007, is now the longest-tenured conductor in Erie Philharmonic history. Maestro Meyer has led the orchestra to new heights with more than 40 sold out performances, record subscription sales, world premieres, and far-reaching educational programming. The orchestra is a cultural asset, generating more than \$8.6 million annually in Erie County, and sustaining 141 jobs.

Key Qualifications

- Bachelor's degree in business, arts management, or related field required. Master's degree or higher preferred.
- Minimum 5 years of increasing responsibility with an orchestra, performing arts, or non-profit organization
- Administrative expertise in management of personnel and daily operations, including logistics, sales, and marketing
- Proven fundraising experience
- Strong financial management skills, including budgeting, grant writing, and strategic planning
- Ability to collaborate with diverse stakeholders, including staff, musicians, donors, board members, and volunteers
- Commitment to DEI in all facets of operation; staff, musicians, repertoire, volunteers, and audiences
- Excellent verbal and written communication skills
- Proficiency in managing social media and marketing channels to connect with the community and audiences
- Strong work ethic and passion for music with a deep understanding of the challenges facing professional symphonies

What the Erie Philharmonic Offers

- Benefits package include attractive paid time off package, health/dental/vision insurance and other negotiable benefits
- Investment in your professional growth through additional training and learning opportunities

To apply, please submit cover letter, resume, and references to careers@eriephil.org.